

Table I.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2019

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	51.8%	18.2%	18.3%	37.9%	43.1%	64.3%	24.3%	56.9%
Industry group **								
Agric., fish., forest.	40.6%	--	--	--	42.1% *	52.1% *	27.4% *	44.1%
Mining and manufacturing	53.9%	--	21.2% *	40.9%	43.9%	65.0%	27.0%	56.1%
Construction	34.2%	0.0%	33.0% *	33.7%	26.7% *	68.5%	29.9%	36.8%
Utilities and transp.	68.1%	--	7.2% *	54.3%	46.4%	76.9%	39.1%	70.6%
Wholesale trade	47.0%	15.9% *	13.7% *	30.1%	49.7%	66.3%	17.8%	57.6%
Fin. svcs. and real estate	58.2%	15.6% *	8.2% *	54.6%	37.1% *	68.4%	22.0%	61.8%
Retail trade	45.3%	2.0% *	14.4% *	28.6%	33.1%	55.1%	14.0%	49.7%
Professional services	54.1%	22.8%	12.0%	36.5%	51.9%	65.0%	21.1%	60.2%
Other services	43.2%	22.5% *	29.5%	43.5%	41.1%	49.7%	31.6%	46.6%
Ownership								
For profit, incorporated	52.3%	15.9%	18.3%	35.6%	41.2%	65.7%	22.6%	57.7%
For profit, unincorporated	39.4%	17.2% *	9.7% *	37.1%	35.6%	52.0%	21.7%	44.9%
Nonprofit	60.8%	34.7% *	44.2%	58.8%	56.3%	65.3%	48.2%	62.0%
Age of firm								
Less than 5 years	27.7%	27.6% *	6.6% *	35.7%	20.7% *	84.4%	21.7%	32.6% *
5-9 years	28.8%	--	5.8% *	46.9%	32.3% *	43.6%	16.8%	38.5%
10-19 years	30.3%	16.2% *	15.4% *	32.7%	27.0%	51.4%	19.6%	35.9%
20 or more years	56.9%	20.5%	26.0%	38.4%	50.1%	64.7%	28.5%	60.1%
Multi/single status								
2 or more locations	59.8%	--	15.4% *	37.1%	47.9%	64.3%	27.8%	60.6%
1 location only	32.4%	17.9%	18.7%	38.2%	37.1%	63.5%	23.9%	40.2%
Percent full-time employees								
Less than 25%	27.0%	--	--	8.6% *	9.9% *	40.6%	29.3% *	26.3%
25-49 %	55.0%	10.9% *	30.9% *	31.8%	45.0%	70.0%	20.3%	62.4%
50-74 %	45.7%	25.6% *	21.2% *	36.0%	50.7%	52.6%	27.4%	50.4%
75% or more	52.6%	16.3%	17.3%	38.9%	42.7%	65.2%	24.0%	57.6%
Union presence								
No union employees	50.2%	18.2%	18.4%	37.1%	43.8%	65.0%	24.1%	56.2%
Has union employees	58.1%	--	18.2% *	51.9%	38.2%	62.7%	28.9%	59.2%
Percent low-wage employees								
50% or more low-wage	40.6%	5.2% *	10.0% *	32.8%	37.7%	45.6%	12.1%	44.0%
Less than 50% low-wage	52.9%	19.4%	18.6%	38.2%	43.5%	66.4%	25.1%	58.2%
Percent women employees								
Less than 25%	49.5%	17.6% *	25.8%	36.0%	39.8%	68.9%	26.2%	56.0%
25-49 %	56.2%	10.6% *	13.0%	37.5%	44.6%	68.0%	20.0%	60.9%
50-74 %	50.8%	19.3% *	12.0% *	49.2%	43.1%	59.6%	25.8%	55.0%
75% or more	49.6%	27.4%	14.5%	30.2%	47.4%	58.4%	22.7%	53.9%
Percent age 50 or older employees								
Less than 25%	44.8%	16.5%	14.2%	27.9%	36.1%	64.3%	19.1%	51.6%
25-49 %	58.4%	17.8% *	22.5%	47.3%	51.0%	65.3%	31.2%	61.5%
50-74 %	47.3%	23.5% *	20.6%	49.3%	39.1%	58.7%	27.7%	51.7%
75% or more	29.2%	17.3% *	32.4% *	19.7% *	40.0% *	48.7%	21.3%	37.3%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table I.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and selected characteristics: United States, 2019

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.21%	3.07%	2.79%	2.38%	2.90%	1.42%	1.80%	1.37%
Industry group **								
Agric., fish., forest.	10.88%	--	--	--	19.07% *	17.48% *	14.81% *	13.15%
Mining and manufacturing	2.64%	--	6.44% *	5.88%	4.93%	3.41%	5.04%	2.82%
Construction	5.13%	0.00%	10.35% *	6.84%	10.21% *	8.91%	5.87%	7.71%
Utilities and transp.	3.58%	--	5.58% *	10.35%	8.60%	3.69%	9.88%	3.68%
Wholesale trade	3.62%	8.80% *	5.63% *	6.37%	5.82%	5.41%	4.33%	4.06%
Fin. svcs. and real estate	4.16%	6.82% *	4.85% *	8.21%	11.39% *	3.43%	6.13%	4.56%
Retail trade	3.19%	2.07% *	5.66% *	6.12%	6.46%	4.00%	3.66%	3.42%
Professional services	2.15%	5.93%	3.56%	4.65%	3.83%	2.75%	2.86%	2.27%
Other services	3.02%	7.10% *	7.27%	6.87%	6.47%	4.62%	4.87%	3.55%
Ownership								
For profit, incorporated	1.46%	3.52%	3.31%	2.76%	3.75%	1.61%	2.06%	1.68%
For profit, unincorporated	2.69%	6.45% *	3.67% *	5.59%	4.85%	4.23%	3.74%	3.15%
Nonprofit	2.94%	11.32% *	10.40%	6.79%	4.90%	4.09%	7.14%	3.11%
Age of firm								
Less than 5 years	7.40%	10.06% *	3.84% *	9.84%	13.26% *	10.19%	6.01%	13.42% *
5-9 years	4.34%	--	2.87% *	7.03%	9.72% *	7.79%	4.37%	6.90%
10-19 years	3.31%	5.63% *	5.16% *	5.83%	6.76%	6.02%	3.72%	5.05%
20 or more years	1.17%	4.67%	4.16%	2.90%	2.36%	1.47%	2.41%	1.24%
Multi/single status								
2 or more locations	1.25%	--	4.78% *	4.28%	2.44%	1.44%	4.44%	1.27%
1 location only	2.10%	3.09%	3.06%	2.84%	5.22%	9.38%	1.94%	3.86%
Percent full-time employees								
Less than 25%	4.45%	--	--	4.00% *	4.61% *	5.81%	9.58% *	4.95%
25-49 %	5.22%	8.96% *	13.49% *	8.54%	8.62%	6.07%	5.85%	5.39%
50-74 %	3.70%	10.40% *	6.86% *	9.13%	8.02%	5.05%	6.85%	4.08%
75% or more	1.32%	3.16%	3.05%	2.59%	3.20%	1.52%	1.94%	1.50%
Union presence								
No union employees	1.34%	3.08%	2.88%	2.44%	2.88%	1.72%	1.85%	1.54%
Has union employees	2.96%	--	10.14% *	9.60%	10.20%	2.49%	7.94%	3.07%
Percent low-wage employees								
50% or more low-wage	3.00%	3.86% *	5.42% *	8.89%	6.88%	3.55%	3.52%	3.11%
Less than 50% low-wage	1.29%	3.25%	2.88%	2.47%	3.11%	1.51%	1.89%	1.48%
Percent women employees								
Less than 25%	2.24%	5.33% *	5.23%	3.65%	5.08%	2.76%	2.95%	2.74%
25-49 %	2.50%	4.41% *	3.60%	4.90%	7.03%	2.30%	3.38%	2.80%
50-74 %	2.42%	6.10% *	4.37% *	6.30%	4.15%	3.17%	4.33%	2.59%
75% or more	2.28%	7.13%	4.06%	5.04%	5.72%	2.93%	3.39%	2.53%
Percent age 50 or older employees								
Less than 25%	2.42%	4.47%	3.18%	3.09%	5.27%	2.68%	2.19%	2.97%
25-49 %	1.46%	5.67% *	5.98%	3.86%	3.01%	1.84%	3.74%	1.55%
50-74 %	2.77%	9.16% *	5.65%	6.16%	5.07%	4.28%	4.38%	3.19%
75% or more	5.18%	6.65% *	12.43% *	10.70% *	14.30% *	9.42%	5.39%	9.79%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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